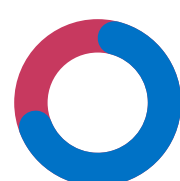


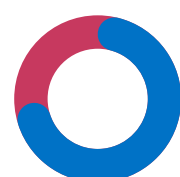
Our 2023 NHS staff survey results said



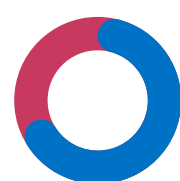
Compassionate and Inclusive



73% of staff feel that the care of patients is the Trust's top priority



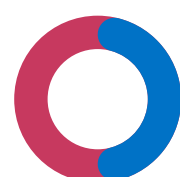
74% feel valued by their team



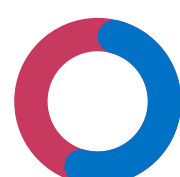
70% agree that their immediate manager takes effective action to help with any problems



We Work Flexibly



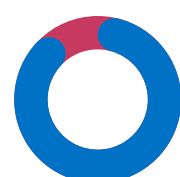
50% of staff agree that the Trust is committed to helping balance their work and home life



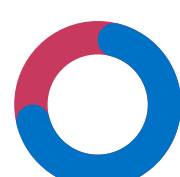
58% said they already achieve a good balance between work and home life



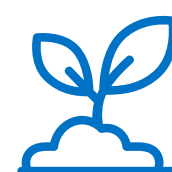
Voice That Counts



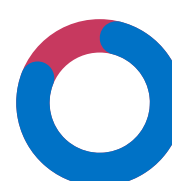
91% of staff feel trusted to do their job



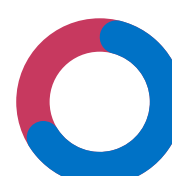
75% feel able to make suggestions to improve the work of their team or department



Always Learning



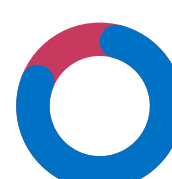
85% of staff said they have had an appraisal in the previous 12 months



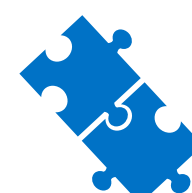
70% feel there are opportunities to develop their knowledge and skills



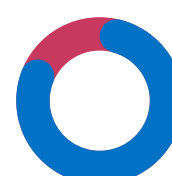
Safe and Healthy



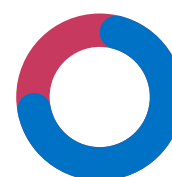
60% of staff feel that the Trust takes positive action on health and well-being



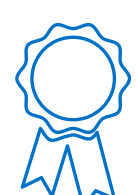
We Are a Team



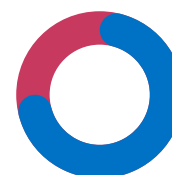
85% of staff enjoy working with the colleagues in their team



76% feel they receive the respect they deserve from colleagues at work



Recognised and Rewarded



75% of staff feel that their manager values their work

Our areas of strength

- Staff feel more positive about the Trust being a great place to work and receive treatment
- They are recognised and rewarded for the valuable contribution they make
- Line managers are more compassionate and supportive, and teams are working better together
- Staff have more opportunities to improve their knowledge and skills so they can reach their full potential

Our key areas of focus this year

- Helping colleagues to put into practice the learning from our Civility Saves Lives Programme and become a more civil and respectful place to learn, develop and work
- Improving appraisal discussions ensuring they are two-way, meaningful and better inform learning and development
- Introducing new approaches to supporting career progression and taking positive action to eliminate discrimination and under representation
- Continue to support colleagues to improve their health and wellbeing and manage work pressures