

APPENDIX 1
EQUALITY IMPACT ASSESSMENT – RELEVANCE SCREENING

1. Name of the Policy / Procedure / Project / Strategy / Service:	SOP for Personal Protective Equipment			
2. What are the main aims and objectives of the Policy / Procedure / Project / Strategy / Service?	<ul style="list-style-type: none"> Protect the Healthcare worker and subsequent patients from cross infection. Protect the patient who is vulnerable to infection from potential cross infection. 			
	YES		NO	
3. Is this a key strategic document or a major project / programme (please tick) <i>E.g. The development of the Southern Sector</i>			X	
	HIGH	MEDIUM	LOW	DON'T KNOW
4.a What impact will this Policy / Service have on the public or staff, giving particular regard to potential impacts in relation to gender, age, race or ethnicity, religion or belief, sexual orientation or disability?			X	
4.b Please explain your answer:	<p>The SOP is to prevent patients developing HCAI's cross infection. There is no negative impact for any equality strand.</p> <p>The SOP takes into consideration if people are allergic to the gloves used within the trust, the alternative given is latex free gloves.</p>			

If you have answered YES to question 3...

...and you have identified HIGH or MEDIUM impact in 4a, you should move on to a FULL Equality Impact Assessment.

...and you have identified LOW impact or DON'T KNOW in 4a, you should move on to an INITIAL Equality Impact Assessment.

If you have answered NO to question 3...

...and you have identified HIGH impact in 4a, you should move on to an INITIAL or FULL Equality Impact Assessment.

...and you have identified MEDIUM impact in 4a, you should move on to an INITIAL Equality Impact Assessment.

...and you have identified LOW impact in 4a, you **do not** need to complete an Equality Impact Assessment.

...and you have identified DON'T KNOW impact in 4a, you should move on to an INITIAL Equality Impact Assessment.

	INITIAL	FULL	NONE
4. Based this screening please indicate if this should proceed to an			X

Initial or Full EIA?			
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