

APPENDIX 1

EQUALITY IMPACT ASSESSMENT – RELEVANCE SCREENING

1. Name of the Policy / Procedure / Project / Strategy / Service	Resuscitation Policy			
2. Name and Job Title of Person Responsible	Resuscitation & Simulation Services Manager			
3. Business Group	Human Resources			
4. What are the main aims and objectives of the Policy / Procedure / Project / Strategy / Service?	The purpose of this policy is to provide direction and guidance to optimise the successful outcome of cardiopulmonary resuscitation in Stockport NHS Foundation Trust.			
	YES		NO	
5. Is this a key strategic document or a major project / programme (please tick) <i>E.g. The development of the Southern Sector</i>			No	
	HIGH	MEDIUM	LOW	DON'T KNOW
6.a What impact will this Policy / Service have on the public or staff, giving particular regard to potential impacts in relation to: <ul style="list-style-type: none"> • Age • Disability • Sex • Race • Religion or Belief • Sexual Orientation • Gender Reassignment • Marriage & Civil Partnership • Pregnancy & Maternity 			✓	
6.b Please explain your answer:	The aim of policy is to prepare staff to deal with an urgent life threatening situation and would not impact them under any of the categories listed above. Likewise the policy would only apply to a patient in such circumstances and would not have any adverse impacts.			

If you have answered YES to question 3, and:

- HIGH or MEDIUM impact in 4a, you should move on to a FULL Equality Impact Assessment.
- LOW impact or DON'T KNOW in 4a, you should move on to an INITIAL Equality Impact Assessment.

If you have answered NO to question 3, and:

- HIGH impact in 4a, you should move on to an INITIAL or FULL Equality Impact Assessment.
- MEDIUM impact in 4a, you should move on to an INITIAL Equality Impact Assessment.
- LOW impact in 4a, you **do not** need to complete an Equality Impact Assessment.
- DON'T KNOW impact in 4a, you should move on to an INITIAL Equality Impact Assessment.

	INITIAL	FULL	NONE
7. Based on this screening please indicate if this should proceed to an Initial or Full EIA?			✓
Date of submission:	27/06/2011		