

Initial Equality Impact Assessment

1. Name of the service, strategy, project or policy	Policy for the Prevention of Venous Thromboembolism in Hospital Inpatients.
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2. Directorate, Department/ Service	Corporate
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3. Details of the person responsible for the Equality Impact Assessment

Name	
Job Title	Quality Improvement Lead
Telephone Number	

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Date of Equality Impact Assessment submission	February 2012
Approval	Yes...√..... No.....
Comments by Approver: Equality & Diversity Manager	
As a result of this assessment is a Full Impact Assessment Required?	Yes..... No...√.....

Step 1: Aims and objectives of the Policy/Service

4. Type of Service or Policy	Existing	New.....Yes....
5. Describe the main aims, objectives and activities of the service or policy	<ul style="list-style-type: none"> ❖ The purpose of the policy is to provide a framework for the identification through risk assessment and management of adult patients at increased risk of VTE, during and after their hospital admission. ❖ ❖ ❖ ❖ ❖ ❖ 	
6. Are there any other services or policies that are linked to this one.	<p>SOP for the ambulatory management of patients with a confirmed or suspected Deep Vein Thrombosis</p> <p>SOP for the management of patients with suspected or confirmed Pulmonary Embolism</p>	
7. Who are the key stakeholders?	Patients over the age of 18 years.	

Step 2: Considering Existing Research, Data & Engagement

8. What data is available about each of the following protected characteristics and what does it say in relation to this service/policy	<p>Points you should consider:</p> <ul style="list-style-type: none"> ❖ Demographic data including census statistics ❖ Who is using the function/policy; PAS & ESR ❖ Recent research findings. ❖ Recent surveys or questionnaires. ❖ Single Equality Scheme data ❖ Results of equality monitoring data ❖ Analysis of complaints ❖ Information, engagement or consultation from different groups
Age	Relevant risk factor over 60 years of age
Disability	

Sex	Use of oestrogen containing contraceptive therapy Use of hormone replacement therapy
Race	
Religion or Belief	
Sexual Orientation	
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	Pregnancy or < 6 weeks post partum
General comments across all equality strands.	

Step 3: Assessing the likely impact on Protected Characteristics

9. From the information you have gathered, please assess whether the service/policy would have a negative, positive or differential impact on each protected characteristic.	<p>Points you should consider:</p> <ul style="list-style-type: none"> ❖ What positive things are you undertaking to ensure inclusion by all? ❖ Are there any barriers which could impact any of the different protected characteristics? ❖ Does the function/policy promote the same choices for all protected characteristics? ❖ Can the function/policy be accessed by all? ❖ Is there enough data? ❖ Could the service/policy have any impact on Human Rights? (see guidance)
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Protected Characteristic	Positive Impact	Negative Impact	Actions
Age			
Disability			
Sex			

Race			
Religion or Belief			
Sexual Orientation			
Gender Reassignment			
Marriage & Civil Partnership			
Pregnancy & Maternity			
General comments across all equality strands.		Negative impacts not yet investigated	Following introduction of electronic monitoring of completed risk assessment the policy holder will be able to collect relevant data on age, gender and ethnicity and compare if all patients had access to the appropriate treatment.

Step 4: Action Plan for Negative Impacts

[illegible]