

**Office Use Only**

Submission Date:	April 2013
Approved By:	ST
Full EIA needed:	Yes/No

## Equality Impact Assessment – Policies, SOP's and Services not undergoing re-design

1	Name of the Policy/SOP/Service	GUIDELINES FOR THE ASSESSMENT AND MANAGEMENT OF CONVERGENCE EXCESS ESOTROPIA.	
2	Department/Business Group	Orthoptic Service. Tameside and Glossop Community Healthcare.	
3	Details of the Person responsible for the EIA	<b>Name:</b> <b>Job Title:</b> Orthoptic Team Leader <b>Contact Details:</b> 01613315154	
4	What are the main aims and objectives of the Policy/SOP/Service?	<p>These guidelines provide guidance for Orthoptists on the assessment and management, of Convergence Excess Esotropia. The aim being to achieve asymptomatic binocular single vision for both near and distance fixation, with the aid of single vision lenses, if the refractive status so requires.</p>	

For the following question, please use the EIA Guidance document for reference:

5	A) IMPACT	B) MITIGATION	
	<p>Is the policy/SOP/Service likely to have a <u>differential</u> impact on any of the protected characteristics? If so, is this impact likely to be positive or negative?</p> <p><b>Consider:</b></p> <ul style="list-style-type: none"> <li>Does the policy/SOP apply to all or does it exclude individuals with a particular protected characteristic e.g. females, older people etc?</li> <li>What does existing evidence show? E.g. consultation from different groups, demographic data, questionnaires, equality monitoring data, analysis of complaints. Are individuals from one particular group accessing the policy /SOP /Service more/less than expected?</li> </ul>	<p>Can any potential negative impact be justified? If not, how will you mitigate any negative impacts?</p> <ul style="list-style-type: none"> <li>✓ Think about reasonable adjustment and/or positive action</li> <li>✓ Consider how you would measure and monitor the impact going forward e.g. equality monitoring data, analysis of complaints.</li> <li>✓ Assign a responsible lead.</li> <li>✓ Designate a timescale to monitor the impacts.</li> <li>✓ Re-visit after the designated time period to check for improvement.</li> </ul> <p style="text-align: right;"><b>Lead</b></p>	
Age	The client group will be mainly children.	Testing will be appropriate to the age of the patient.	
Carers / People with caring responsibilities	Patients will usually attend with carers.		

<b>Disability</b>	Patients may have disabilities.	Testing will be adapted according to the disability.	
<b>Race / Ethnicity</b>	The patient and carer may be of any race or ethnicity.	LIPS interpreter will be arranged for the assessment if required. Leaflets are available in different languages on request.	
<b>Gender</b>	Patients gender will not impact on the guidelines.		
<b>Gender Reassignment</b>	Client group mainly children.		
<b>Marriage &amp; Civil Partnership</b>	Will not impact on the guidelines.		
<b>Pregnancy &amp; Maternity</b>	Carer may be pregnant or have a baby.	An area for breastfeeding will be available.	
<b>Religion &amp; Belief</b>	Patient or carer may be of any religion. Will not impact on the guidelines.		
<b>Sexual Orientation</b>	Will not impact on the guidelines		
<b>General Comments across all equality</b>			

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EIA Sign-Off	<p>Your completed EIA should be sent to Sarah Thomas, Equality and Diversity Officer for approval and publication:</p> <p><a href="mailto:sarah.thomas@stockport.nhs.uk">sarah.thomas@stockport.nhs.uk</a></p> <p>0161 419 5827</p>
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