

QUESTION

Please could you provide me with:

- The % of staff who are compliant with their appraisals, i.e. have had an appraisal within the last 12 months, broken down by staff group.
- The number of posts and the number of vacancies broken down by trust and by staff group for the last available 12 months. Please also provide a breakdown of UK to overseas trained staff for each trust and staff group.

RESPONSE:

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Staff Group	Compliant
Add Prof Scientific and Technic	97.33%
Additional Clinical Services	91.28%
Administrative and Clerical	91.52%
Allied Health Professionals	98.04%
Estates and Ancillary	97.66%
Healthcare Scientists	96.97%
Medical and Dental	97.38%
Nursing and Midwifery Registered	93.51%
Grand Total	93.69%

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Staff Group	Establishment FTE	Actual WTE	Vacancy FTE
Add Prof Scientific and Technic	181.24	165.91	15.33
Additional Clinical Services	1000.82	947.67	53.15

Administrative and Clerical	989.55	901.13	88.42
Allied Health Professionals	310.31	298.22	12.09
Estates and Ancillary	363.95	296.35	67.60
Healthcare Scientists	98.54	88.28	10.26
Medical and Dental	523.66	488.58	35.08
Nursing and Midwifery Registered	1585.82	1419.96	165.86
Students	12.11	15.50	-3.39
Grand Total	5066.00	4621.60	444.40

We are unable to provide information regarding the breakdown of UK to overseas trained staff, as we do not hold this information. We only hold the nationality of staff which indicates the home country of the practitioner not where they have trained.

ATTACHMENT: No